

PASTORAL COUNCIL

<p>OBJECTIVE #1: <i>Evaluate, refine and execute the Annual Leadership Discernment Process with the objective of filling 100% of the leadership positions available within the Pastoral Council and Commissions.</i></p> <p>Measurements:</p> <ul style="list-style-type: none"> ➤ All positions filled with qualified and engaged parishioners. ➤ Identified leaders have a clear understanding of their role and expectations within the position. All Leadership members feel engaged in their commissions and/or the council 	<table border="1"> <thead> <tr> <th>ACTIONS</th> <th>PLANNED COMPLETION</th> </tr> </thead> <tbody> <tr> <td>Survey commission members on their level of engagement.</td> <td>Mar 2014</td> </tr> <tr> <td>PC Chair makes appeal to commission members to nominate persons engaged within their ministries.</td> <td>Feb2014</td> </tr> <tr> <td>Introduce Discernment Process</td> <td>Feb 2014</td> </tr> <tr> <td>Host two information meetings.</td> <td>Mar 2014</td> </tr> <tr> <td>Plan and execute Discernment Night service.</td> <td>Apr 6,2014</td> </tr> <tr> <td>Host a welcome new members and thank you exiting members reception.</td> <td>Jun 2014</td> </tr> <tr> <td>Review Job Descriptions of Leadership Positions to ensure they match today's reality.</td> <td>Jan 2014</td> </tr> <tr> <td>Ask LDT to perform an evaluation of discernment process.</td> <td>May 2014</td> </tr> <tr> <td>Train new members on commission procedures</td> <td>Aug 2014</td> </tr> </tbody> </table>	ACTIONS	PLANNED COMPLETION	Survey commission members on their level of engagement.	Mar 2014	PC Chair makes appeal to commission members to nominate persons engaged within their ministries.	Feb2014	Introduce Discernment Process	Feb 2014	Host two information meetings.	Mar 2014	Plan and execute Discernment Night service.	Apr 6,2014	Host a welcome new members and thank you exiting members reception.	Jun 2014	Review Job Descriptions of Leadership Positions to ensure they match today's reality.	Jan 2014	Ask LDT to perform an evaluation of discernment process.	May 2014	Train new members on commission procedures	Aug 2014	
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<p>OBJECTIVE #2: <i>Change the focus of the Pastoral Council to look further into the future of the parish beyond the current Annual Planning Cycle. Evaluate challenges and opportunities for facility expansion to accommodate projected growth.</i></p> <p>Measurements:</p> <ul style="list-style-type: none"> ➤ Long-term goals and visions are clearly identified. ➤ Timelines for the planning objectives of commissions are more flexible and reflect the realities of plan executions. ➤ Commission budget requirements are able to be submitted at the start of the budget planning cycle. ➤ Commissions know and understand OAGs for current year, next year and the following year. 	<table border="1"> <thead> <tr> <th>ACTIONS</th> <th>PLANNED COMPLETION</th> </tr> </thead> <tbody> <tr> <td>Revise annual planning process to encompass multi-year Action Plans.</td> <td>June 2014</td> </tr> <tr> <td>Define and document timelines associated with annual planning.</td> <td>May 2014</td> </tr> <tr> <td>Become familiar with parish long-term budgeting numbers</td> <td>Sep 2014</td> </tr> <tr> <td>Review the demographics and economics of surrounding communities for changes that could affect the parish.</td> <td>Jun 2014</td> </tr> <tr> <td>Explore land purchase option to allow for future expansion possibilities</td> <td>Winter 2014</td> </tr> <tr> <td>Select OAG for 2015-2016</td> <td>June 2014</td> </tr> <tr> <td>Pre-announce OAG for upcoming year(s) - campaign</td> <td>Aug Kick-off</td> </tr> </tbody> </table>	ACTIONS	PLANNED COMPLETION	Revise annual planning process to encompass multi-year Action Plans.	June 2014	Define and document timelines associated with annual planning.	May 2014	Become familiar with parish long-term budgeting numbers	Sep 2014	Review the demographics and economics of surrounding communities for changes that could affect the parish.	Jun 2014	Explore land purchase option to allow for future expansion possibilities	Winter 2014	Select OAG for 2015-2016	June 2014	Pre-announce OAG for upcoming year(s) - campaign	Aug Kick-off					
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<p>OBJECTIVE #3: <i>Provide and promote opportunities for all members of the parish leadership structure to Know and Celebrate the Catholic Faith.</i></p> <p>Measurements:</p> <ul style="list-style-type: none"> ➤ 80% participation of leadership members in Annual Leadership Retreat. ➤ Outgoing member surveys suggest spiritual growth among those who have served. ➤ Increased member participation at various adult faith formation events within the parish 	<table border="1"> <thead> <tr> <th>ACTIONS</th> <th>PLANNED COMPLETION</th> </tr> </thead> <tbody> <tr> <td>Annual Leadership Retreat</td> <td>Spring or Fall</td> </tr> <tr> <td>Leadership day of fasting and prayer.</td> <td>Week before Pentecost</td> </tr> <tr> <td>Leadership book/article reading "assignments" and discussion.</td> <td>Jun/Jul 2014</td> </tr> <tr> <td>Add Commission e-mail addresses to spiritual e-mail blast topics.</td> <td>Feb 2014</td> </tr> <tr> <td>Create fund to pay for leadership participation in Formation opportunities</td> <td>Jun 2014</td> </tr> </tbody> </table>	ACTIONS	PLANNED COMPLETION	Annual Leadership Retreat	Spring or Fall	Leadership day of fasting and prayer.	Week before Pentecost	Leadership book/article reading "assignments" and discussion.	Jun/Jul 2014	Add Commission e-mail addresses to spiritual e-mail blast topics.	Feb 2014	Create fund to pay for leadership participation in Formation opportunities	Jun 2014									
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